



**BRITISH CANOEING SPRINT  
RACING SENIOR & OLYMPIC  
SELECTION POLICY**

**2016**

*Challenging Best*

SECTION 1 - OVERVIEW.....	3
1. 2016 International Panel (Selection Committee).....	3
2. Introduction to the Selection Process .....	4
3. Great Britain Team Competition Programme Objectives .....	4
3.1 Senior Team - 2016 Olympic Focus and Guiding Principles .....	4
SECTION 2 – CANOE AND KAYAK SPRINT NOMINATIONS PROCEDURE .....	5
4. Eligibility for Selection to any GBR team including the Olympic Games.....	5
4.1 Eligibility for Selection to the GBR Olympic Team .....	5
4.2 Nomination for Selection to OG16 and Olympic Qualifying events. ....	5
4.3 Gold Medal Time Percentage Table and Other Supporting Evidence .....	5
SECTION 3 - CANOE AND KAYAK SELECTION CRITERIA.....	6
5. Introduction .....	6
6. Stage 1: Selection to the Senior International Squad (SIS).....	6
6.1 Pre-selection to Senior International Squad.....	6
6.2 Additional Selection to the 2016 Senior International Squad .....	8
7. Stage 2: Olympic Nomination Process .....	8
7.1 British Canoeing Olympic Selection Race (BCOSR).....	8
7.1.1 Eligibility for the BCOSR .....	8
7.1.2 Format of the BCOSR.....	8
7.1.3 Olympic Quota Place for an Event Secured at the 2015 ICF World Championships ....	9
7.1.4 Olympic Quota Place for an Event Not Secured at the 2015 ICF World Championships .....	9
7.1.5 Specific Criteria for K1 and C1 events .....	9
7.1.6 Specific Criteria for K2 and C2 events .....	10
7.1.7 K-4 Specific Criteria .....	10
8. 2016 International Regattas .....	11
SECTION 4 - GENERAL INFORMATION – APPLICABLE TO ALL GBR TEAMS.....	11
9. Selection and De-selection .....	11
10. Mitigating Circumstances .....	12
11. Contingency.....	12
12. Notification of Selection .....	12
13. Appeals.....	13
14. Anti-doping .....	13
Appendix 1: GMT Table.....	13
Appendix 2: Holder and 2016 Senior international squad.....	14

## SECTION 1 - OVERVIEW

The purpose of this document is to outline the policy for selection onto the British Canoeing (BC) Sprint Teams for the 2016 Olympic Games (OG16) and other senior events shown in Figure 1: Overview of Olympic selection process. This policy contains the amendments and updates BC considered were required post the International Canoe Federation (ICF) 2015 Senior World Canoe Sprint Championships (2015 World Championships), and shall be effective from 1<sup>st</sup> December 2015.

### 1. The 2016 International Panel (Selection Committee)

Since January 2005, the BC Board has been responsible for Great Britain (GBR) canoeing team selection through the formation of an International Panel (IP) for both Canoe Sprint and Canoe Slalom disciplines.

The IP is a separate entity to the Performance Department.

The Canoe Sprint IP is appointed and governed by the BC Board as outlined in BC committee regulations which also defines its remit.

#### IP Responsibilities include:

- a) Proposing and agreeing the selection policy for the OG16;
- b) Proposing and agreeing the selection policy for all other GBR canoeing teams;
- c) Communication of selected teams within 24 hours of IP meetings.

All core members of the IP have voting rights at IP meetings where selection policy is reviewed. IP members with voting rights for each section are shown on the right of Table 1 below. In the event of a tied vote the Chair of the IP has the casting vote. For the 2016 season the core IP members are:

Table 1: International Panel for 2016

	Role	IP Members with voting rights		
		Olympic Team	Para Olympic Team	Junior and U23 Championships
Alan Williams	BC International Team Manager Chair IP	Yes	Yes	Yes
John Anderson	BC Performance Director	Yes	Yes	Yes
Alex Nikonorov	BC Head Coach – Sprint	Yes	Yes	Yes
Roland Lawler	Sprint Racing Committee (SRC) Appointee	Yes	Yes	Yes
Steve Harris	BC Programme Manager – Para canoe	Yes	Yes	
Heather Williams	BC Talent Pathway Manager Junior and U23 meetings			Yes
Ian Wynne	BC Lead ODP Coach Junior and U23 Meetings. Plus Canoe athletes.			Yes
Paul Dimmock	Independent observer.			

NB: The Chair of the SRC may attend IP meetings as a non-voting observer.

Additional persons with specific knowledge to a class and BC performance staff can be invited by the IP to attend IP meetings in order to advise and provide relevant evidence on performance with reference to the published policy. These invitees will have no voting rights. Scheduled IP meetings will be published in December 2015.

All IP members and any persons asked to advise and provide evidence on athlete performance must promptly declare in writing to the IP if they have an interest (e.g. family connection or coaching involvement) with any athlete being considered for selection.

## **2. Introduction to the Selection Process**

Sprint racing is an outdoor sport where race results can be affected by environmental conditions and lane draws. Therefore, this policy recognises that a first past the post system will not always be fair or appropriate when selecting teams for international competitions. As part of the process to select international teams, the IP will consider performances against Gold Medal times (GMT) which have been corrected for environmental conditions. Nominations for selection will be put forward via the identified BC section coach responsible for each class. The GMT times shown as appendix 1: give the average GMT for three years. The IP may impose minimum standards for selection of teams. The IP select teams based upon those individuals and crews meeting the criteria set out in this policy.

A list of events will be published in the Racing Yearbook. Additional events and crew boat trial information will also be published on the BC website. [www.britishcanoeing.org.uk](http://www.britishcanoeing.org.uk)

## **3. Great Britain Team Competition Programme Objectives**

### **3.1 Senior Team - 2016 Olympic Focus**

The Canoe Sprint Head Coach (in conjunction with the section coaches) is responsible for setting competition programme for the Senior International Squad (SIS).

The primary aim of the SIS competition programme is to enable optimal preparation of athletes / crews for the OG16 and other senior events shown in Figure 1. Qualification for the SIS must be attained through performance in Olympic events (as shown in Figure 1 below). Where appropriate, SIS athletes may be entered in non-Olympic events in international competitions so as to develop the skills required for Olympic medal winning performances.

The primary objective of the 2016 programme is to win Olympic medals for the GBR team at the OG16. This will be achieved through the selection of the best possible team to maximise medal possibilities.

**Guiding Principles:** To achieve this objective, the IP will consider the following Guiding Principles:

- 1) Enable athletes to challenge for selection at appropriate intervals and ensure a highly competitive team is selected through a transparent and fair process which does not unduly affect the preparation of athletes for the OG16;
- 2) Priority will be given to events identified in 2015 and 2016 in which GBR has the greatest medal potential (Medal Potential Events). Medal Potential Events will be those in which a GBR boat achieves a top 6 placing at the 2015 World Championships, and boats that medal at world cups in 2016
- 3) The preparation of athletes in Medal Potential events will be prioritised over challenging for additional athlete quota qualification in 2016;
- 4) The preparation of boats which win medals in Olympic events at the 2015 ICF Canoe Sprint World Championships will be prioritised to ensure they have the best possible preparation for the OG16;
- 5) It might not be appropriate to select athletes for more than one event for the OG16 if this might compromise the preparation of a boat in a Medal Potential Event, and so it might be necessary to restrict the number of events that eligible individuals / crews may compete in if it is considered to be in the best interest of the GBR Team's Olympic Performance Aspiration;
- 6) A "holder" / "challenger" approach will be used to determine which athletes will be nominated to the British Olympic Association (BOA) by the IP, as explained at paragraph 7 below;
- 7) As appropriate, take into account an athlete's improvement throughout the season. Recent winning performances alone may not always guarantee automatic selection.

## SECTION 2 – CANOE AND KAYAK SPRINT NOMINATIONS PROCEDURE

### 4. Eligibility for Selection to any GBR team including the Olympic Games

Any athlete wishing to be considered for selection must:

- Be a full member of BC;
- Upon selection must sign the BC Athlete Agreement; and
- Comply with BC and ICF rules.

An athlete is not allowed to race for two nations in the same year. Athletes who are not British passport holders must have been released from their own National Governing Body before they can be considered for selection.

#### 4.1 Eligibility for Selection to the GBR Olympic Team

To be considered for selection under this policy, in addition to the eligibility requirements set out at paragraph 4 above, an athlete must:

- Be a British passport holder at the time of the Olympic Qualifying competitions in 2015 & 2016 and the OG16;
- Be eligible to represent the GBR Olympic Team under BOA and International Olympic Committee (IOC) rules;
- Be eligible according to the ICF 2016 Olympic Qualification System available on: [http://www.canoeicf.com/icf/Olympic-Games/Rio-2016/main/0/text\\_files/file/2014-02%20-%20Rio%202016%20-%20Qualification%20System%20-%20FINAL%20-%20Canoe%20Sprint%20-%20EN.pdf](http://www.canoeicf.com/icf/Olympic-Games/Rio-2016/main/0/text_files/file/2014-02%20-%20Rio%202016%20-%20Qualification%20System%20-%20FINAL%20-%20Canoe%20Sprint%20-%20EN.pdf);
- Have complied, and continue to comply, with any anti-doping regulations applicable from time to time; and
- Sign the BOA Team Members' Agreement.

Detailed information on the applicable rules and regulations can be found on the BC website.

#### 4.2 Nomination for Selection to OG16 and Olympic Qualifying events.

Performance times and results for Olympic discipline K1, C1, K2, C2, and K4 events from relevant competitions (see Table 2) will be used as evidence to support nomination for GBR Team selection. The IP will consider athlete nominations from the relevant BC section coach along with any other relevant supporting evidence.

Table 2: Summary of Olympic events

	200m	500m	1000m
<b>Olympic K1 Events</b>	Women and Men	Women Only	Men Only
<b>Olympic C1 Events</b>	Men		Men Only
<b>Olympic K2 Events</b>	Men	Women Only	Men Only
<b>Olympic C2 Events</b>			Men Only
<b>Olympic K4 Events</b>		Women Only	Men Only

#### 4.3 Gold Medal Time Percentage Table and Other Supporting Evidence

Inclusion into the SIS is based on the meeting of selection standards and criteria which are presented in the relevant sections of this policy. As part of the overall selection process the BC section coaches will assess the overall performance for each nominated athlete using the GMT Percentage Table and present this information to the IP. (The GMT table will be updated and presented following the 2015 World Championships). This tool aids the assessment of athlete's performances (as a percentage of GMT) with times corrected for environmental conditions, giving a clearer assessment of performance standards. Note: the GMT refers to a World's Best International times corrected for environmental conditions.

*A copy of the GMT Table is at Appendix 1.*

## **SECTION 3 - CANOE AND KAYAK SELECTION CRITERIA**

### **5. Introduction**

This section describes the process and criteria for nomination and selection to the various assessment events for the Olympic and senior GBR Sprint teams.

The process of nomination to the Olympic team incorporates two stages: **Stage 1**: the selection of athletes to the SIS (described in paragraph 6); and **Stage 2**: the Olympic Nomination process (described in paragraph 7). For an overview of the process of selection please see Figure 1 below.

Entry to the OG16 is subject to qualification rules as agreed between the ICF and the IOC.

The GBR Olympic Canoe Sprint Team for the OG16 will be nominated by the BC Sprint IP to the BOA for their approval and final selection to the GBR Olympic Team.

Nominations will be made in accordance with the regulations stated in the BOA-BC Olympic Qualifying Standards Agreement and this Policy.

### **6. Stage 1: Selection to the Senior International Squad (SIS)**

A squad of athletes eligible to represent GBR in 2016 international competitions and to compete at the BC Olympic Selection Race (BCOSR) will be selected based on the criteria described in paragraphs 6.1 and 6.2.

All athletes selected to the 2016 SIS will be eligible to compete in international competitions; however, athletes not assigned to race K-1 events must be available for preparation camps organised to develop viable crews.

Selection to the 2016 SIS does not automatically lead to selection for international competitions.

#### **6.1 Pre-selection to 2016 Senior International Squad**

Athletes who achieve one or more of the following performance standards in 2015 will be pre-selected to the 2016 SIS:

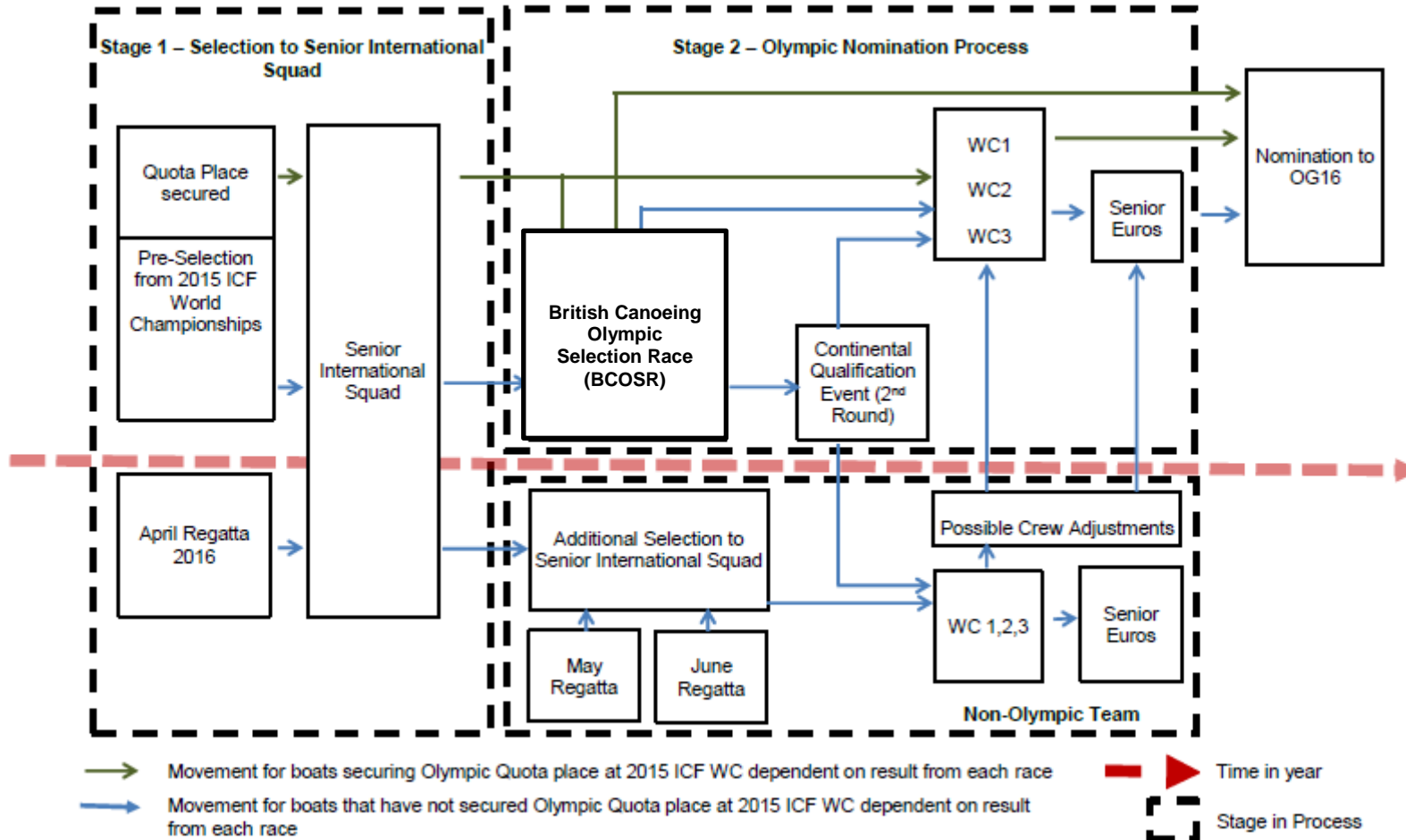
- a) Members of the BC Team who raced at the 2015 World Championships;
- b) Members of the BC Team who reached the "A Final" in an Olympic event at the 2015 ICF Under 23 World Championships;
- c) Members of the BC Team who won a medal at the 2015 ICF Junior World Championships;
- d) Athletes who could demonstrate that they have produced an international performance in 2015 which was equal or higher than a performance of an SIS athlete provided they applied for inclusion to the SIS on or before 31<sup>st</sup> October 2015.

Athletes pre-selected to the 2016 SIS must agree to, and meet, the following criteria to retain their status on the 2016 SIS:

- a) Be subject to continuous monitoring of training by the BC Sprint section coaches and BC support staff to ensure that training is focused towards optimising performance at the OG16;
- b) Meet, as agreed, with the BC Sprint section coaches to review training logs, assessment results and all other relevant information required to demonstrate that athletes are training at defined levels; and
- c) Participate in all agreed assessments, training camps and competitions identified by the BC section coaches as Performance programme events.

A list of the SIS athletes at December 2015 is at Appendix 2.

Figure 1: Overview of the Olympic Selection Process for BC Sprint Team



## **6.2 Additional Selection to the 2016 Senior International Squad**

Additional athletes may be selected to the 2016 SIS following the BC 2016 April, May and June National Regattas. Such selection will be made according to the following criteria:

- a) Finishing at the 2016 BC April National Regatta within a corrected time of 7% of GMT (percentage time confirmed at 2015 Annual Review) in a K1/C1 or K2/C2 Senior Olympic events (these times to be published in December 2015 following amendments based on results of the 2015 ICF Senior World Championships). Athletes added to the SIS following the April 2016 National Regatta will be eligible for the BC Olympic Trials described in paragraph 7.
- b) Finishing at the 2016 BC May or June National Regatta within a corrected time of 7% will be added to the SIS. They will not be eligible for involvement in the BCOSR, other than where they are being considered for possible crew boat adjustments.

## **7. Stage 2: Olympic Nomination Process**

The Olympic Nomination Process will use a 'holder' and 'challenger' approach to determine crews who will be put forward for nomination to the BOA for the OG16. The process identifies a boat or crew to be known as 'holder' (e.g. through securing a Boat Quota place at the 2015 ICF Senior Canoe World Championships) and a 'challenger' (e.g. through winning the BCOSR) who will then race for the right to be nominated to the BOA to race at the OG16.

In all races throughout the process 'winning' a race is achieved by being the highest ranked athlete in that race (position in A final, followed by position in B Final, followed by corrected time in semi-final, and finally corrected times in heats). The decision for securing the nomination for an OG16 place will be based on the criteria in paragraph 7.1.

### **7.1 British Canoeing Olympic Selection Race (BCOSR)**

The BCOSR are specific to each Olympic event (e.g. Men K1 200m) and dependent on the results of the 2015 ICF World Championships (e.g. whether a quota place is secured). The BCOSR will identify which boats/crews will compete in the second round Olympic Qualifying event and the selection of boats/crews to compete in World Cup Competitions.

#### **7.1.1 Eligibility for the BCOSR**

- a) All athletes who are selected to the SIS by April 2016 are eligible to race at the BCOSR for Olympic K1 /C1 selection and K2/C2 selection.
- b) Non SIS Athletes with a top 2 position in A finals at the April National Regatta in K1/C1 and K2/C2 Olympic events are eligible to race at the BCOSR even if they have not achieved the SIS minimum standard. The IP will use the GMT table to determine their performance level for entry in the 2<sup>nd</sup> round of Olympic qualification (2<sup>nd</sup> Round Qualification).

#### **7.1.2 Format of the BCOSR**

For each Olympic K1/C1 and K2/C2 event, a trial (BCOSR) will occur following the 2016 April National Regatta. The BCOSR will take place at Nottingham on the 18<sup>th</sup> and 19<sup>th</sup> April.

- a) The format of the BCOSR will be decided by the IP in consultation with the BC section coaches. In the event that racing conditions are unsuitable then the contingency process will come into action (see paragraph 11.).
- b) All athletes wishing to compete for selection in the Women's K4 are required to race a Women's K1 event at the BCOSR. There will be no WK4 500 in the BCOSR.

#### **7.1.3 Olympic Quota Places Secured at the 2015 ICF World Championships**

- a) Athletes who secure an Olympic Boat Quota place in K1/C1 events at the 2015 World Championships will be known as the 'holder' and will only have to win one of the 2016 assessments to be confirmed as the BC nominated crew for the OG16 for that event. 'Holders' can secure that event at the BCOSR or elect to race at World Cup 2.



- b) Athletes who secure an Olympic Boat Quota place in K2/C2 events at the 2015 World Championships will be known as the 'holder' and will only have to win one of the 2016 assessments to be confirmed as the BC nominated crew for the OG16 for that event. 'Holders' can secure that event at the BCOSR or elect to race at World Cup 2.
  - i. If the 'holder' wins the BCOSR then they will be confirmed as the BC nomination to the BOA for the OG16 in that event.
  - ii. If the 'holder' elects not to contend the BCOSR or does not win the BCOSR then the winner of that BCOSR selection event and the 'holder' will compete at World Cup 2, with the winner of the race (i.e. highest placed boat at that race in World Cup 2) nominated to the BOA for the OG16 in that event.
  - iii. Athletes who attain an Olympic Quota place in more than one event will be considered the 'holder' in each event.
  - iv. An athlete who earned a quota place in 2015 can also challenge for selection for a different Olympic events at the BCOSR.
  - v. It is possible that the IP may not be able to select the best athlete in a singles event due to the restrictions on athlete quota places at OG16 – in this instance the IP will use the guiding principles in paragraph 3.1 to determine which boats are selected.
  - vi. These rules do not apply to Women's K4 500 which will use the criteria at paragraph 7.1.7
- c) In the situation of a reallocation boat quota from the 2015 World Championship, the athlete or crew that attained the 2015 World Championships result will have holder status for that event.

#### **7.1.4 Olympic Quota Place for an Event Not Secured at the 2015 ICF World Championships**

- a) The first and second placed boats at the BCOSR will be the 'holder' and 'challenger' in that event. If they are not eligible to race in the 2<sup>nd</sup> Round Qualification, the highest placed eligible athlete may be selected for 2<sup>nd</sup> Round Qualification.
- b) If a non-qualified athlete selected for the 2<sup>nd</sup> Round qualification finishes in a quota qualifying position they will also have challenger status.
- c) If there is only one 'Challenger' the Holder and Challenger will race at World Cup 2. The 'holder' can confirm their place at World Cup 2 by being the highest placed BC boat. If the 'Challenger' wins then a final trial will take place at the June regatta.
- d) If there is more than one challenger a final trial will take place at the June regatta with the Holder and both Challengers.
- e) Should weather conditions or other mitigating circumstances adversely affect any selection race (as outlined in paragraphs 10 and 11), the Head Coach has the jurisdiction to request to the IP for an a 'new' alternative trial date to be held ensure a fair process is followed. The June National Regatta will be the last event on the Calendar at which alternative trials can be held. A maximum of three boats can race in any final trial.
- f) Events in which BC have not secured athlete quotas may be used by athletes already nominated to the GBR Olympic Team. The IP will using the guiding principles outlined in paragraph 3.1 when considering these selections.

#### **7.1.5 Specific Criteria for K1 and C1 events not secured at 2015 World Championships**

- a) Eligible athletes that earned 'holder' or 'challenger' status in a K1 or C1 event at the BCOSR can be selected for the 2<sup>nd</sup> Round Qualification. If the 'holder' races at the 2<sup>nd</sup> Round Qualification and then goes on to secure a quota place they will be nominated as the BC entry for the OG16 for that event (subject to quota places being available in that event).

- b) In the case of a K1/C1 athlete winning the BCOSR being ineligible to compete in the 2<sup>nd</sup> Round Qualification event (due to having already achieved a quota place at the 2015 World Championships, the next highest placed eligible athlete in that event can be selected for 2<sup>nd</sup> Round Qualification.
- Should this selected athlete secure a quota place at the 2<sup>nd</sup> Round Qualification, the winner of the BCOSR is still the 'holder' and both the 2<sup>nd</sup> placed athlete from the BCOSR and the athlete that qualified a quota place in the 2<sup>nd</sup> Round Qualification event will be 'challengers'. A final trial will be held over the weekend 4/5 June at the NWSC.
  - If there is only one Challenger the Holder and challenger will race at World Cup 2. If the 'holder' wins (i.e. the highest placed GBR boat) they will be nominated as the BC entry for the OG16 for that event. If the 'challenger' wins there will be a final trial over the weekend 4-5 June at the NWSC.
- c) At the continental qualification events an NOC is only allowed to qualify one boat per class regardless of distance. Should BC have more boats finishing in a quota qualifying position than athlete quota places the IP will review results from the 2015 World Championships, the 2<sup>nd</sup> Round Qualification event, World Cup 2 competitions. If there is a final trial (as B ii above) the June Regatta will also be considered. The IP will select the boat that demonstrates greatest medal potential from these events.
- d) In the Women's Sprint Olympic events, nations can qualify a maximum of 6 athlete quota places. In the case of GBR qualifying 4 quota places through the K4-500m and 2 quota places through the K2-500m, there will be no opportunity to qualify additional WK1 quota places.

#### **7.1.6 Specific Criteria for K2 and C2 events not secured at 2015 World Championships**

- a) Crews that earn 'holder' or 'challenger' status at the BCOSR can be selected for the 2<sup>nd</sup> Round Qualification and have the opportunity to secure boat and athlete quota places at the continental qualifying competition. If this boat has won the BCOSR they will be nominated as the BC entry for that event at OG16.
- b) In the case that a K2/C2 winning the BCOSR being ineligible to compete in the 2<sup>nd</sup> Round Qualification event (due to having already achieved an athlete quota place at the 2015 World Championships) the next highest ranked boat can be considered to race at the 2<sup>nd</sup> Round Qualification. The winner of the BCOSR will be the 'holder' and the boat selected to race at the 2<sup>nd</sup> Round Qualification will be the 'challenger'. Both boats will race at World Cup 2. If the 'holder' wins they will be nominated as the BC entry for the OG16 for that event. *If a 'challenger' wins World Cup 2 (i.e. is the highest placed GBR boat), a final trial will be held at the June National Regatta and the winning K2/C2 boat will be nominated as the BC entry for the OG16 for that event (subject to available athlete Quota place being available)*

#### **7.1.7 K4 Specific Criteria**

A crew earning a 2016 Olympic quota place in the K4 event at the 2015 World Championships will be considered as 'holders' in this event. The crew from any successfully qualified K4 boat from the 2015 World Championships will be considered as the priority athletes for this boat subject to each crew member maintaining their form, fitness and commitment to the K4 boat.

- Coaches will monitor each crew member's form, fitness and commitment to the K4 boat which will be reviewed regularly throughout the year.
- The replacement of a crew member can be made between the end of the 2015 World Championships and the BOA DRM deadline for OG16. The Head Coach and Performance Director can in agreement recommend changes to the K4's crew in consultation with the K4 coach.
- All athletes wishing to compete for the K4 must race at least one K1 event at the BCOSR.

## **8. 2016 International Regattas**

The 2016 Senior Competition Schedule will be finalised in November 2015 and may include any of the following competitions:

- 1) April NWSC Regatta (opportunity to join SIS)
- 2) BC Olympic Selection Trials 18-19 April (and other identified domestic regattas if required)
- 3) ICF Continental Qualifying event (2<sup>nd</sup> Rounds Qualification) 18-19 May
- 4) ICF World Cup 1 Duisburg 20-22 May
- 5) ICF World Cup 2 Racice 27-29 May
- 6) June NWSC Regatta. (Any final trials)
- 7) ECA Senior European Championships Moscow 23-26 June

Priority for senior International competitions will be given to athletes on the OG16 pathway to ensure that athletes are allowed to optimise their preparation for the OG16.

## **SECTION 4 - GENERAL INFORMATION – APPLICABLE TO ALL GBR TEAMS**

### **9. Selection and De-selection**

#### **Injury/Illness & Proof of Fitness**

The IP reserve the right not to nominate or to de-select any, athlete(s) from any identified race(s) or competitions on the basis of injury/illness, lack of commitment to training or lack of fitness. Such decisions will only be taken following consultation with appropriate coaches and/or consideration of medical reports and/or any other relevant evidence.

#### **Olympic Team Selection**

At any stage of the selection process prior to the date of the Delegation Registration Meeting (DRM) on 18 July 2016 the IP reserves the right not to nominate, or to de-select, any athlete on the following grounds:

- a. Medical Grounds: When an injury/illness may, in the reasonable opinion of the coach or the IP, inhibit the achievement of appropriate performance.
- b. Suitability as a team member, where for example (but not limited to) an athlete's behaviour or attitude leads the IP to determine in its reasonable opinion that the selection of such athlete would be inappropriate and/or affect the team or fellow athletes; or
- c. Poor form – i.e. when an athlete's form in events and/or training has decreased to a level which, in the reasonable opinion of the IP, would inhibit the achievement of appropriate performance.

After the DRM has been completed, de-selection and selection of a replacement athlete is only allowed in accordance with the ICF's Qualification Document and IOC's Late Athlete Replacement Policy (or any revised or amended IOC policy dealing with athlete replacement). This primarily provides for replacement in the case of injury and/or illness. In the event of there being a query as to whether an athlete is injured or ill, then the following procedure shall be followed:

(i) The BOA's Chief Medical Officer can require an athlete to undergo a medical examination to determine the extent of his / her illness / injury and fitness to participate. This examination will be carried out by the CMO or another doctor delegated by CMO. If the athlete fails the medical examination he/she may be withdrawn from the Team and BC may (if appropriate) nominate a replacement athlete in accordance with its Selection Policy.

(ii) if the athlete passes the medical examination carried out in accordance with (i) above but the BC and/or the BOA still have concerns over whether or not the athlete is able to compete to a level which would ordinarily have been expected. The BOA Chef de Mission (in consultation with the BC) can require the athlete to undergo a set of pre-determined sports specific performance tests.

The tests will be conducted under the guidance of BC Head Coach (or his/her delegate e.g. team physiotherapist) a BOA representative or delegate will be present (if possible/available). If the athlete fails the test (which can be undertaken on more than one occasion and within a short time frame if appropriate), he/she will be withdrawn from the GBR Olympic Team on medical grounds and, if appropriate, a replacement can be nominated by the BC in accordance with the criteria set out in this Selection Policy.

### **10. Mitigating Circumstances**

Should an athlete fall ill or suffer injury during, or prior to, elements of the 2016 selection process; or in any other mitigating circumstances, the IP reserve the right to provide an opportunity for such a crew to compete and challenge for selection. In the case of illness or injury, certified details must be provided in writing to the chair of the IP prior to the scheduled IP selection meeting. Where there are other mitigating circumstances, certified details must be provided to the IP no later than 12 hours prior to a scheduled selection event.

In the case of an incident occurring during racing then details must be provided in writing to the Chair of the IP within two hours following the end of the specific race in which the incident occurred.

In the case of any medical issue affecting trials, the BC Chief Medical Officer will determine if there were mitigating circumstances and will notify the IP. After examination of the relevant details, the IP may identify a single race opportunity where the identified boat/crew would compete for a place at the specific international competition. The IP has the sole discretion to invoke this clause where required.

### **11. Contingency**

The IP retains the right to adapt racing to ensure a fair process in line with the following principles and procedures.

The BC senior coaches in consultation with the Sports Science support team will assess environmental conditions and make recommendations with regards to the scheduling of assessment races. Should conditions threaten the scheduled racing, the IP reserve the right to amend the race format and/or schedule in to ensure fair racing. Possible amendments to race format / schedules include, but are not limited to:

- Early morning or evening racing;
- Taking results from semi-finals;
- Reducing start intervals;
- Changing the location of racing.

### **12. Notification of Selection**

Notification following selection will be carried out using the procedure below.

- **CONFIDENTIAL** - The Chairman of the IP will assign members of the panel to inform the relevant Section Coaches of selected athletes stating relevant criteria. In cases where athletes achieving minimum performance standards are not selected, the IP will also communicate such decisions to Section Coaches.
- **CONFIDENTIAL** – Upon IP notification, the relevant Section Coaches should inform selected and non-selected athletes of their selection status with relevant criteria. Section Coaches and all informed athletes are not to publicise selection decisions in the press or via social media until publication by British Canoeing.
- **CONFIDENTIAL** - An email from British Canoeing will be sent to athletes confirming their selection to relevant GBR Teams on the first working day following an IP meeting.

- **PUBLICATION:** GBR Teams will be published on the British Canoeing web pages, via media release and social media on the third working day following an IP meeting.
- **BOA Team GB Announcement:** In the case of selection for the OG16, athletes shall not be permitted to make any announcement regarding their selection prior to any BOA announcement (which for the avoidance of doubt will be co-ordinated with BC).

### 13. Appeals

An athlete may appeal their non-selection by BC only on the grounds that the IP failed to apply the appropriate criteria or follow the correct procedure(s) as set out in this Policy.

Appeals must be made within 48hrs of notification by the athlete and must be sent to the BC Chief Executive who will determine whether there are reasonable grounds for appeal. If there are reasonable grounds to appeal, the matter shall proceed in accordance with the BC Appeals Policy and the Investigations Officer will convene a panel to consider the appeal within 7 days.

<http://www.bcu.org.uk/resources-and-policies/policies/>.

The BC Appeals Policy was approved by the BC Board in 2007. A copy of this policy is available on the BC and GB Canoeing websites <http://www.gbcanoeing.org.uk/>.

In relation to non-selection or de-selection of athletes from the OG16 team [after the DRM on 18 July 2016, such appeals shall be made to the BOA in accordance with the BOA's appeals policy.](#)

### 14. Anti-doping

Athletes must be compliant with the BC anti-doping policy at all times. The BC anti-doping policy can be viewed at:

<http://www.britishcanoeing.org.uk/olympic-paralympic/how-we-work/anti-doping>

### Appendix 1: Copy of GMT Table

G.M.T Index Table for 2016													
Senior Performance Teams													
	2015 Worlds Corrected	GMT (2013 - 2016)	3%		4%		5%		6%		7%		
MK1 200	34.62	34.50	35.66	8th (A)	36.01	4th (B)	36.35	9th (B)	36.70	9th (B)	37.04	-	
MK1 1000	03:26.9	03:26.0	03:33.1	9th (A)	03:35.2	7th (B)	03:37.3	8th (B)	03:39.4	9th (B)	03:41.4	9th (B)	
MK2 200	30.94	31.00	31.86	9th (A)	32.17	2nd (B)	32.48	3rd (B)	32.79	5th (B)	33.10	7th (B)	
MK2 1000	03:11.2	03:10.0	03:16.9	5th (B)	03:18.8	7th (B)	03:20.7	8th (B)	03:22.6	-	03:24.6	-	
MK4 1000	02:53.0	02:50.0	02:58.2	2nd (B)	03:00.0	6th (B)	03:01.7	8th (B)	03:03.4	8th (B)	03:05.2	9th (B)	
MC1 200		38.61	39.76	8th (A)	40.15	3rd (B)	40.54	8th (B)	40.92	4th (C)	41.31	4th (C)	
MC1 1000		03:49.0	03:55.8	7th (A)	03:58.1	9th (A)	04:00.4	9th (A)	04:02.7	6th (B)	04:05.0	8th (B)	
MC2 1000		03:38.5	03:45.1	6th (B)	03:47.2	7th (B)	03:49.4	7th (B)	03:51.6	8th (B)	03:53.8	8th (B)	
WK1 200	39.79	39.50	40.98	4th (A)	41.38	5th (A)	41.78	8th (A)	42.18	9th (A)	42.58	8th (B)	
WK1 500	01:50.3	01:49.0	01:53.6	9th (A)	01:54.7	9th (A)	01:55.8	9th (A)	01:56.9	7th (B)	01:58.0	8th (B)	
WK2 500	01:37.7	01:40.0	01:40.6	6th (A)	01:41.6	9th (A)	01:42.6	9th (A)	01:43.5	4th (B)	01:44.5	7th (B)	
WK4 500	01:31.3	01:31.0	01:34.0	8th (A)	01:34.9	1st (B)	01:35.8	5th (B)	01:36.7	8th (B)	01:37.7	9th (B)	
WC1 200		48.72	50.18	8th (A)	50.67	8th (A)	51.15	8th (A)	51.64	8th (A)	52.13	9th (A)	

## Appendix 2: 2016 Olympic Selection Policy

### Athlete with Holder Status:

Athletes who secured an Olympic quota place at the 2015 Senior World Championships are confirmed as Holders in the event where they secured their athlete/boat quota.

Event	Crew	Status
MK2 200m	Liam Heath Jonathan Schofield	Crew confirmed as holders for: MK2 200m
WK4 500m	Jess Walker Rachel Cawthorn Rebeka Simon Louisa Sawers	Crew confirmed as holders for: WK4 500m
WK1 500	Rachel Cawthorn	Boat confirmed as Holder for WK1 500
WK2 500	Lani Belcher Angela Hannah	Boat Quota place under appeal. Boat Holder status will be confirmed if a boat quota place is awarded.

### The following Athletes have qualified for the 2016 Senior International Squad:

2015 Senior World Championships Team		A Finalist 2015 World U23 Championships	Medallist 2015 Junior World Championships
Matt Bowley	Hannah Brown	Lewis Fletcher	Deborah Kerr
Jonathan Boyton	Lani Belcher	Matt Robinson	
Chris Calvert	Rachel Cawthorn		
Liam Heath	Angela Hannah		
Ed McKeever	Emily Lewis		
Ed Rutherford	Louisa Sawers		
Jonathan Schofield	Rebeka Simon		
James Styan	Jess Walker		
Additional Athletes accepted by the I.P			
Hayleigh Mason	World Cup Results A finals in K1 500 and K4 500		
Kristian Reeves	S/Euros 3 <sup>rd</sup> in B final and World Cup 1 <sup>st</sup> in B final		

### Note: I.P Statements made on the 19<sup>th</sup> August and 11<sup>th</sup> September:

*Any athlete who is able to demonstrate that they have produced a performance in 2015, which is equal or higher level than a performance which led to an athlete listed above qualifying for inclusion in the SIS squad, may apply to the international Panel to be included in the SIS.*

*Only performances achieved in 2015 at National Regattas or International Championships or World Cups will be considered. Applications should be submitted by the 1<sup>st</sup> October 2015 on the form provided. The International Panel will consider further inclusion based on performance data only.*

### International Panel