



## **ROLE DESCRIPTION**

**TITLE:** Independent\* member - Canoe Sprint and Paracanoe International Panel (IP)

**DEPARTMENT:** Performance

**RESPONSIBLE TO:** Chair of the Canoe Sprint & Paracanoe International Panel

**TERM OF APPOINTMENT:** Four\*\* years or to the end of an Olympic/Paralympic cycle, whichever is shorter. Maximum two terms before a four year break

**SALARY:** Voluntary (reasonable 'out of pocket' expenses reimbursed)

\* Independent means not a member of the British Canoeing Performance Senior Leadership Team, or the British Canoeing Sprint/Para-canoe coaching team

\*\* Subject to satisfactory annual review

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## **LOCATION**

Domestic Regattas are held at the National Water Sports Centre, Nottingham

International Panel Meetings will be held at British Canoeing Head Office, National Water Sport Centre, Nottingham or alternative central venue where appropriate.

## **PURPOSE OF THE PANEL**

The Canoe Sprint & Paracanoe International Panel (IP) is appointed and governed by the British Canoeing (BC) Board as outlined in in the terms of reference which also define its remit. Its purpose is to:

- Consult and then draft and propose the selection policy for all GBR Teams in Sprint & Paracanoe;
- Conduct IP meetings to select GBR international teams in Sprint and Paracanoe in accordance with the selection process set out in the relevant selection policy
- Communicate selection decisions
- Review the selection policy at year end and recommend future improvements

## **DESIRABLE SKILLS, KNOWLEDGE AND EXPERIENCE**

1. Experience and up to date knowledge of Canoe Sprint and Para-canoe domestic and international racing across junior, U23 and senior competitions
2. Previous experience as a member of a selection panel desirable
3. Ability to be diplomatic and to deal with issues in a sensitive manner
4. Ability to demonstrate a high level of confidentiality
5. Analytical ability to assess evidence and make objective decisions



#### **PERSONAL QUALITIES**

1. A passion for Canoeing and aligned with British Canoeing's Vision to be the No.1 Olympic and Paralympic Nation and its Tokyo Strategy
2. Diplomatic
3. Highly developed sense of personal integrity
4. Flexible and a team player
5. Able to devote sufficient time to the role

#### **KEY RESPONSIBILITIES**

1. Ensure the selection of GB international Canoe Sprint and Para-canoe Teams as a member of the International Panel in accordance with the relevant selection policy
2. Attend National domestic regattas to keep abreast of GB athlete performances as required
3. Keep abreast of Canoe Sprint and Para-canoe international affairs which relate to international competitions