

## Candidate 's Pen Portraits for Committee Members

### Louise Clive

I have been involved in canoeing since 1999 when the whole family started paddling at Gailey CC. We enjoy both Sprint and Marathon competition. I am the Race Organiser for Gailey and have a good relationship with all Midlands clubs, I have no problem asking for opinions or feedback and receive lots of it. I work hard to ensure everyone is listened to, treated fairly and given the right opportunities, an important subject at both club, national and international level. Sometimes this involves thinking about the good of all rather than the wishes of a few.

In 2008 I joined the SRC to gain knowledge of how things run and who does what. I thought there should be a representative from the small clubs and from central England.

I have volunteered as an official at Sprints for a number of years now as it is wrong to expect other people to do the work all the time, I am also the Regatta Treasurer. I thoroughly enjoy working with a wonderful group of people and learning all about what is involved in running a National Regatta to a high standard. There isn't enough recognition of what this amazing group of people do on a voluntary basis!

I am involved with paddlers from lightning age to international level, all of whom have different problems and opportunities, all equally important.

I started, and run, the Facebook group 'Racing Canoe Clubs' as I thought an area was needed where all clubs and backgrounds could ask questions, share experiences, give opinions and ask for paddling partners etc. This takes a lot of time to monitor as it can get very 'vocal' and opinionated but I am very proud of it and get lots of positive comments. We now have nearly 4,500 members.

I am also on the committee of the Midlands RDT, I started attending this just to find out what they did but then found that it was a good way to find out what was going on in other areas of canoeing and I could offer the competition point of view. I hope I have made a positive contribution to that group by bringing more marathon and sprint awareness to the meetings while I learn a bit more about slalom, recreational and other canoeing disciplines.

I am still not a massive technical knowledge about canoeing or fully understand selections etc but there are people on the committee who do and the committee is about more than just that. A good committee is diverse and covers all areas and interests. Areas that I have focussed on while on the SRC have been communication, publicity and the Lightning series. If re-elected then I am happy to continue with being a communicator, collecting opinions and admin work.

Louise Clive

29/09/19

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### **Paul Dimmock:**

My submission to support the Sprint Racing Committee is based on two key factors, first; my experience professionally as a leader of several highly successful sport based organisations, managing resources for critical organisational outcomes, particularly in sport development, performance sport and sports events,

second; I have a level of understanding of flatwater canoeing, I competed in over 50 International Competitions, I have coached and mentored athletes to World and Olympic status, I have been engaged as GB Kayak Team Manager, GB Kayak Consultant Coach and currently Chair the International Selection Panel British Canoeing.

I operate at a senior level developing a range of sports organisations, working with complex technical requirements, reporting to committees to ensure delivery of a range of programmes through considered planning and team cohesion.

- I have coached and mentored a range of Sprint and marathon kayak athletes male and female to Olympic and World Championships, World Cups and University Championships
- I have extensive knowledge of sports programmes, where my intervention has secured World Class performances including, Netball, Athletics and Badminton
- I have staged a range of National and International Events and recruited to support the bid to host ICF London World Cup 2008
- I work with technical committees ensuring accurate and timely information is provided
- I am highly experienced in matters of governance and cultural requirements working with a range of International Federations
- I have worked with a number of National Olympic Committees, providing infrastructure arrangements for athlete development and elite competition
- I am a passionate advocate, utilising my strategic planning and networking skills; I am highly experienced in relationship management in multi stakeholder environments, operating with diplomacy and respect
- My organisational management skills have earned me considerable respect, these qualities have seen my recruitment to the Chair of the International Selection Panel British Canoeing.

To achieve success I openly value the contribution by individuals and their technical expertise, I practice a no surprises management philosophy which has secured trust and continued support from Boards, senior management, strategic stakeholders, staff (salaried and volunteers) and the individual teams who I work with.

Internationally I worked to ensure Brunel University capitalised with LOCOG for the London 2012 Games, I headed the West London 2012 Alliance supporting several International, Olympic and Paralympic Teams, including Team Korea, Canadian Paralympic Team and Jamaican Sprint Team.

I have always worked within an equal opportunities framework and have vigorously promoted anti discriminatory policies and practices, I have been actively involved in promoting the importance of the disabled community.

Finally, my energy and commitment to drive success percolates through all I do, I conclude with a quote to me from Liam Heath, post his Rio success.

*"Olympic Champion and on top of the world!! Your belief in me being able to achieve this has always been a massive source of encouragement and motivation to me. Your support as a mentor has been and still is invaluable to me. You've always been there with encouragement when I've doubted myself, and your support as a coach getting me back on track and in a boat was the catalyst that started my athletic career. You recognised a depth of talent within me that I couldn't see myself. I wouldn't be enjoying the success I've achieved including that all important and precious gold medal without your support and influence."*

*Liam Heath Olympic Champion 2016 K1 200m, Silver Medallist 2016 K2 200m and 2012 Bronze Medallist K2*

I am a strong advocate for honesty and transparency in Canoeing, I have worked and will continue to ensure that inappropriate practices are exposed and eradicated, ensuring the sport operates in an open, fair and safe way for all to enjoy.

Paul Dimmock

26/09/19

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## Malcom Johnson

I have loved canoeing since about the age of 14, having started with slalom, then wild water racing, then sprint. Competed at several European and World Championships for sprint between 2000 and 2004.

Since then have done some coaching at a regional level and commentated on canoeing (both slalom and sprint) for TV, including covering the 2004, 2008, 2012 Olympic Games.

Joined the SRC last year as a co-opted member to help with communications as well as develop the SRC's social media platforms. I enjoy volunteering as a commentator/announcer at regattas and am keen to support the development of the sport at grass roots level as well as elite with a particular interest in looking after the welfare of all our athletes.

I am also keen to help with the development of events: including regional regattas, selection events and, hopefully, internationals.

Mally Johnson

29/09/19

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### **David Lawrence:**

Bradford on Avon, Wiltshire.

#### **Canoeing related CV**

#### **Canoeing Athlete:**

**Canoeing:** 7 World Championships, Junior Worlds and numerous major international marathon events 1971 – 1980.

Olympic Training Squad for 1971 - 1980.

National Championships at 500, 1000 & 10,000 meters in K1's / K2 / K4. 1969 – 1980.

National Marathon Champion Junior and Senior K1 & K2.

**Sailing** – World (1992) and European (1991) Soling – 3 man Olympic keel boat championships, La Baul & Cadiz.

#### **Coaching:**

Canoeing: Athletes at RCC.

Rugby: Conditioning Coach: Beckenham & Beckahamians RFC.

Rowing: Sculling coach.

#### **Membership**

Royal Canoe Club since 1969

Bradford on Avon Canoe Club since 2007

#### **Experienced Administrator:**

**Established the Royal Canoe Club Trust (Charity) in 1996, now Chairman.**

16 years Commodore Royal Canoe Club, Chairman and Director of Canoe Club Freehold.

(Location for a consortium of 5 watersports clubs, schools programme in Teddington, Middlx).

#### **Awards**

**1989 Outstanding Achievement Award:** Dept of Culture, Media & Sport (for the developments in London's Docklands).

**2000 Millennium Volunteers Award:** BCU

#### **Other Awards**

**2002 Freeman of the City of London-** awarded for managing programme of 800<sup>th</sup> Anniversary of the City of London.

**2002 – 2005 Barge-master and Honorary Freeman,** Worshipful Company of Water Conservators

#### **Related Employment**



## **Ian Wynne**

My canoeing background to date provides a broad range of experiences and skills to ensure I can have a positive impact for the SRC and the racing community.

These experiences include as an athlete; 8 years of senior international competition at the highest level (Olympic medallist, K1& K2 Olympic finalists & 2 x Olympic Games)

As a professional coach within the Performance department (2008-2017), I worked with elite seniors through to junior athletes. Helping to deliver World champions, World record holder, numerous Junior World medallists, and British 'best crews' as part of and the 'lead coach' to the high-performance teams.

As a volunteer coach; I started a community focused paddle sport club last year and sit on the coaching advisory panel for Royal Canoe Club.

In my life outside of canoeing, I am a Director and Head of Human Performance at a biotech company investigating the parasympathetic nervous system, sleep, recovery and the effects of stress on the human body. I also provide performance coaching consultancy and mentoring services.

Canoeing has provided me with opportunities which have both challenged and rewarded me over the years. I am passionate to ensure the future direction of this sport is a positive one and look forward to offering whatever support I can for the racing community.

Ian Wynne

27/09/19

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