Draft Policy for Consultation open until midday on Friday 29th November 2019.

The International Panel thanks those people that took time to provide feedback on the 2019 policy during last year and invites the opportunity to receive constructive feedback on the proposed draft 2020 Canoe Sprint Senior & Olympic Selection Policy.

The policy has been developed for the 2020 season and the final policy will be published by the end of December 2019.

The panel seeks constructive feedback on the following link by Midday on Friday 29th November 2019. Please feel free to point out errors, gaps, typos or suggest new ideas on how the policy can be achieved.

The link to feedback can be found here or manually below: https://britishcanoeing.formstack.com/forms/senior_sprint_selection_policy_feedback

The Draft Junior & U23 Policy is also published for consultation with a separate link for consultation. Please keep feedback specific to each policy.

DRAFT FOR CONSULTATION
12th November 2019
| Section 1 | INTRODUCTION  
Purpose  
Canoe Sprint Olympic Strategy Tokyo 2020  
International Panel  
Conflicts of Interest  
ELIGIBILITY & PRE-SELECTION FOR GBR SELECTION 2020 | Page 3 |
|---|---|---|
| Section 2 | International Eligibility  
Pre-Selection 2020 | Page 4 |
| Section 3 | INTERNATIONAL ELIGIBILITY  
PRE-SELECTION 2020 | Page 5 |
| Section 4 | GREAT BRITAIN TEAM SELECTION POLICY 2020  
Competitions Senior Teams 2020  
Announcements of 2020 Canoe Sprint Teams | Page 5 |
| Section 5 | Olympic Selection 2020  
Eligibility for Team GB  
Olympic Selection Stages  
Nomination & De-selection  
Simplified flow chart of 2020 selection process | Pages 6, 7, 8 |
| Section 6 | Overview of 2020 Senior Team Selection & Policy Detail | Pages 9 & 10 |
| Section 7 | GENERAL INFORMATION – 2020 GBR TEAMS  
Contingency & Additional Policy Notes  
Mitigating Circumstances  
Funding & Participation  
Injury/Illness  
Appeals Procedure  
Data Protection | Pages 11 & 12 |
| Section 8 | 2021 ADVANCED INFORMATION  
Pre-Selection to 2021 GBR Teams | Page 12 |
| Appendix 1 | Appeals Procedure | Pages 13 - 15 |

**DEFINITIONS**

<table>
<thead>
<tr>
<th>BC</th>
<th>British Canoeing</th>
</tr>
</thead>
<tbody>
<tr>
<td>British Canoeing Member</td>
<td>An individual holding current British Canoeing ‘on the water’ membership or National Association equivalent membership</td>
</tr>
<tr>
<td>IP</td>
<td>International Panel (appointed by the British Canoeing Board)</td>
</tr>
<tr>
<td>HPP</td>
<td>Holme Pierrepont, National Watersports Centre, Nottingham</td>
</tr>
<tr>
<td>ICF</td>
<td>International Canoe Federation</td>
</tr>
<tr>
<td>IOC</td>
<td>International Olympic Committee</td>
</tr>
</tbody>
</table>

**IMPORTANT INFORMATION**

Any athlete putting themselves forward for selection to a British Team in 2020 should be aware that there may be significant costs to attend any event(s) to which they are selected if they are not on a funded UK Sport programme. For this reason the International Panel have published approximate costs for all competitions to assist athletes and families to prepare. Some support may be available through the Sprint Racing Committee and/or National Associations but almost certainly some costs will have to be funded by the selected individuals.
SECTION 1 – INTRODUCTION

Purpose

The Purpose of this Selection Policy is to outline the processes which will lead to the selection of athletes to represent Great Britain at the identified senior international canoe sprint competitions in 2020. The Selection Policy is designed to allow athletes to maximise preparations and performances at the 2020 Tokyo Olympic Games through a clear selection process.

Canoe Sprint Olympic strategy Tokyo 2020 through to 2028

The first round of Global qualification for the Tokyo Olympic Games took place at the 2019 World Championships where Great Britain qualified one Olympic Boat quota place in the Men’s K1 200m event. This policy focuses on aligning performance delivery with the remaining rounds of the Olympic Qualification System and performance at the Olympic Games. For 2020, there will be a Non-Olympic World Championships at Szeged in July 2020 for which a team will be selected but no UK Sport funding will be available for the event.

The target agreed with UK Sport is for British Canoeing to win one medal and an additional A finalist at the Tokyo Olympic Games and to demonstrate a stronger base for targeting more medal success in Paris 2024.

The Junior & U23 Selection policy will also support the optimal performance delivery in Tokyo 2020 Olympic events as Junior and/or U23 athletes selected for the Olympic team will be required to prioritise Olympic team activity.

The Vision:

To be the World Leading Canoe Sprint Nation, Inspiring people to paddle.

2020 Mission:

To target Olympic events and to win 1 medal and an additional final at the Tokyo Olympic Games.

British Canoeing Canoe Sprint International Panel (IP)

The Terms of Reference of the Canoe Sprint IP can be found on the British Canoeing Website. The IP, which is appointed by and reports to the Board of British Canoeing, is responsible for all aspects of developing, approving and managing the implementation of the selection policy. This includes the annual policy for all Great Britain Canoe Sprint representative teams at Senior, Under 23 and junior levels and also the Olympic Selection policy for 2020.

The IP has consulted with athletes, coaches, clubs and the Sprint Racing Committee in the formulation of policies.

The Canoe Sprint IP for 2020 consists of the following voting members:

Chair: Paul Dimmock (Independent)
Core Members: Paul Ratcliffe (British Canoeing Performance Department), Barney Wainwright (Independent), Hayleigh Mason (Independent), Rene Olsen (British Canoeing Performance Department) Andy Maddock (British Canoeing Performance Department).
Non-voting member Sprint Racing Committee Observer: Alan Laws (SRC)

Additional non-voting contributors: At each meeting of the IP, the Panel may at its absolute discretion invite additional individuals (e.g. coach(es)/medical practitioner/parent) who have specific class knowledge, in order to advise and provide evidence on athlete performance. These invitees will have no voting rights.

All correspondence regarding selection should be addressed to andy.maddock@britishcanoeing.org.uk and then it will be passed to the chair and other members.

Conflicts of Interest

Any member of the IP shall declare any conflicts or potential conflicts of interest and shall refrain from participation in the discussion of and any vote in respect of any selection matter in which they have a material conflict of interest. If a person has any queries in this area they should consult the British Canoeing Head of Governance and Compliance.
SECTION 2 ELIGIBILITY & PRE SELECTION FOR GBR SELECTION 2020

To be eligible to be selected to any 2020 GBR Team, athletes/crews must meet the following conditions (full detail can be found in British Canoeing’s Eligibility Policy):

1. Meet age and nationality criteria for international competitions as outlined below
2. Be a full member of British Canoeing or Home Nation Association that enables participation in competition
3. Athletes on a funded programme need to have signed their Programme Athlete Agreement. Athletes outside Programme funding will also be expected to sign up to the British Canoeing Great Britain Team participation agreement on accepting selection at least two weeks before travelling to the first competition and settled any outstanding payments prior to travel.

Note that eligibility for selection to the Great Britain 2020 Olympic Team is subject to additional eligibility criteria outlined in section 5 of this policy.

International Eligibility
Selection will be subject to eligibility in accordance with competition rules laid down by the International Canoe Federation (ICF) and the European Canoe Association (ECA).

- The first year a junior can compete at World and European Senior/U23/Junior Championships is the year of their 15th birthday.

Where athletes compete in more than one eligible selection event, the policy will be applied in isolation for each specific event.

British Canoeing reserves the right to deselect an athlete who has been found guilty of a disciplinary offence under British Canoeing/ICF rules. This includes doping offences.

Pre-selection to Senior & Olympic Team 2020
In line with the published 2019 selection policy, the following athlete is pre-selected to all senior MK1 200m start lines for the 2020 Great Britain Senior Team and to Team GB as announced on 10th October 2019 on the basis of his gold medal winning performance at the 2019 Senior World Championships:

<table>
<thead>
<tr>
<th>Senior &amp; Olympic Team 2020</th>
<th>Name</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Liam Heath</td>
<td>Men’s K1 200m</td>
</tr>
</tbody>
</table>

For clarity, pre-selected boats racing in the spring 2020 selection series will retain their team selection regardless of finishing position.

There were two other opportunities for performances in 2019 to count towards selection in 2020:

<table>
<thead>
<tr>
<th>Any GBR boat which qualifies an Olympic boat quota place for Great Britain at the 2019 World Championships will secure the equivalent of a race win in the envisaged 2020 Olympic Team three race selection process.</th>
<th>No Athlete/Crew met the criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019 Senior World Championship Gold medalists from each of the Non-Olympic events will be invited to apply to the International Panel for Pre-Selection to the 2020 Senior World Cup &amp; 2020 European Championship team in the boat in which they medaled.</td>
<td>No Athlete/Crew met the criteria</td>
</tr>
</tbody>
</table>
SECTION 3 - SELECTION PRINCIPLES 2020:

1. This selection policy provides the process to all athletes/crews on how selection decisions will be made and which competitions will be used to determine selection for International race(s) outlined in this policy.

2. The primary focus of National Team Selection will be to optimise performance in targeted Olympic events. Supportive events may be used as athlete development events from athletes included within the selected squad of athletes.

3. The selection policy will be transparent and objective. Competition results at the nominated selection competition combined with published performance standards (where appropriate) are taken into consideration when making selections. Subject to mitigating circumstances athletes achieving the minimum performance standards are automatically selected (including reserves).

4. Selection of athletes for Olympic Development events including some crew boats will be through the nomination of athletes to a World Cup squad who are then able to race World Cup events to maximise crew preparation and individual athlete development with final event allocation determined for the main event of the season (the 2020 European Championships). The final race schedule for World Cup pool athletes will determined by Head Coach, Section Coach and Coaches of Individual Athletes.

5. The selection policy seeks to select the best athletes in an objective way that prioritises optimal preparation time for achievement of International success.

6. It is acknowledged that Canoe Sprint is an outdoor sport where results can be affected by environmental conditions and lane draws. Where conditions may hamper holding a fair selection competition, contingency measures may be considered as outlined in section 4 of this policy. This decision will made at the total discretion of the IP in consultation with appropriate individuals.

7. All eligible athletes will be considered equally for selection against the stated selection criteria regardless of club, training location, age, Home Nation and programme status.

8. Where possible, the weather will be monitored throughout a domestic and international selection regatta to provide more information to the IP on conditions experienced for each individual event in the regatta programme.

9. Athletes putting themselves forward for crew boat selection are also able to put themselves forward for individual boat selection through the identified single boat selection competition.

10. A non-travelling reserve may be named in each individual event based solely on position in the identified selection race where performance standards have been achieved. This is to recognise achievement of athletes achieving performance standards who are outside the finishing position(s) required for selection. In order of selection, named reserves will only travel in the event of injury or illness to a selected athlete or where a place(s) is declined. For Crew boat reserves see the crew boat process.

11. The respective Head Coach and Team Manager can jointly at their total discretion within the selected team use events within the international competition programme for further start line opportunities subject to not compromising performances at the main event that athletes have been selected for. This only applies where events are unfilled by the maximum British athlete quota and must be communicated to the Chair of the IP in advance of the competition commencing. Athletes selected to an event under this clause may not be eligible for selection in that event for a subsequent competition.

12. The respective Head Coach in consultation with section coaches at their absolute discretion reserves the right to conduct a seat trial at any time if in their view it is deemed that it may improve the performance of the boat. Any seat trial process under this clause will be conducted with a clearly communicated process and timeline in line with principle 4. In the event of an athlete being deselected from a crew boat in the process outlined above, the communication of any change will occur to any impacted athlete(s) prior to the publication of any team announcement.

13. The selection policy may be amended at any time by British Canoeing for one or more of the following circumstances:
   1. Any changes in rules governing a particular event
   2. Any change in ICF eligibility, rules or programme of events
   3. To give effect to the selection process in case of a drafting error or oversight
   4. To clarify any ambiguity to the intended meaning of the selection policy
   5. Any other reason determined by British Canoeing at its total discretion that is in the best interest of British Canoeing and in line with the principles outlined for selection
SECTION 4 – GREAT BRITAIN SENIOR TEAM & OLYMPIC TEAM SELECTION POLICY 2020

Team Selection is based upon performances in identified selection regattas and at International competitions. In order to be considered for selection, athletes must participate in all applicable regattas and events. GBR Teams will be selected for the following competitions in 2020 at the March regatta on 28/29 March 2020 (with back up 30th March 2020):

Table 1 - 2020 SENIOR TEAM

<table>
<thead>
<tr>
<th>Competition/Regatta</th>
<th>Venue</th>
<th>Date</th>
<th>Date of Selection Announcement by IP</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020 Continental Qualifier</td>
<td>Racice, CZE</td>
<td>6-7 May 2020</td>
<td>Tuesday 31st March 2020</td>
</tr>
<tr>
<td>World Cup 1</td>
<td>Racice, CZE</td>
<td>7-10 May 2020</td>
<td></td>
</tr>
<tr>
<td>2020 Global Qualifier 2</td>
<td>Duisburg, GER</td>
<td>20 May 2020</td>
<td></td>
</tr>
<tr>
<td>World Cup 2</td>
<td>Duisburg, GER</td>
<td>21-24 May 2020</td>
<td></td>
</tr>
<tr>
<td>2020 European Championships</td>
<td>Bascov, ROU</td>
<td>4-7 June 2020</td>
<td>Date tbc following the World Cups</td>
</tr>
<tr>
<td>2020 Non-Olympic events World Championships</td>
<td>Szeged, HUN</td>
<td>10-12 July 2020</td>
<td>Date tbc after completion of the remaining ICF Boat Quota qualification process following the 2nd Global Qualifier event</td>
</tr>
<tr>
<td>2020 Olympic Games</td>
<td>Tokyo, JPN</td>
<td>3-8 Aug 2020</td>
<td></td>
</tr>
</tbody>
</table>

Senior Team Selection Overview

All 2020 Senior Team selections will originate from one domestic selection competition 28/29 March 2020 which will be used to select athletes/crews to the Second round Olympic qualification events, ICF World Cups, European Championships, and Non-Olympic events World Championships. Note that the crew boat process outlines how the crew boat selection originates at this event but may change as potential crew combinations are explored through the season leading into the identified priority competitions.

Format of Racing

The selection will be based on the outcome of the identified selection race(s) at the 2020 Selection regatta on 28/29 March 2020 with contingency scheduled for the April regatta if required.

Notification of Selection and announcement of 2020 Great Britain Teams

Following a meeting of the International Panel, team selections will be announced on the news section of the British Canoeing website www.britishcanoeing.org.uk by 5pm on the date specified in table 1 above.

SECTION 5 - 2020 CANOE SPRINT OLYMPIC TEAM SELECTION POLICY (To be read in conjunction with Section 4)

Events: Olympic Team 2020

Olympic Games Tokyo, JPN 3rd – 8th August 2020

Team GB Olympic Eligibility

Entry to the Tokyo 2020 Olympic Games is subject to qualification rules as agreed between the ICF and the IOC and as agreed with the British Olympic Association (BOA). The International Panel will nominate the Olympic Team for Canoe Sprint and this will be submitted to the BOA for ratification and final selection into Team GB.

The ICF 2020 Olympic Qualification System is available on the ICF Website.

To be eligible for Team GB 2020 selection, athletes must hold a full GB passport at the time of the Olympic Qualifying competitions in 2019 & 2020, and must otherwise comply with any eligibility criteria as set out by the BOA, IOC and/or the ICF from time to time.

Athletes selected to Team GB will be required to sign the Team GB Team Members Agreement to be eligible to race at the 2020 Tokyo Olympic Games.

The selection process for the Tokyo 2020 Olympic Games will be as laid out in this 2020 selection policy.

British Canoeing reserves the right to deselect an athlete who has been found guilty of a disciplinary offence under British Canoeing/ICF rules. This includes doping offences.

2020 Olympic Selection will be split into distinct Stages in order of qualification towards the Olympic Games:

Stage 1 Selection into GB Senior Team 2020:

Athletes must attend the March selection regatta, win the selection race and meet any required performance standard in one of the eligible events below to be considered for selection to the senior team.
Stage 2 – Continental qualification (Europe) 6/7 May 2020

Continental qualification opportunities for the Tokyo 2020 Olympic Games are available in the following events:

<table>
<thead>
<tr>
<th>Men’s Events</th>
<th>Canoe</th>
<th>Women’s Events</th>
<th>Canoe</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kayak</td>
<td>Canoe</td>
<td>Kayak</td>
<td>Canoe</td>
</tr>
<tr>
<td>K1 1000m</td>
<td>C1 1000m</td>
<td>K1 200m</td>
<td>C1 200m</td>
</tr>
<tr>
<td>K2 1000m</td>
<td>C2 1000m</td>
<td>K1 500m</td>
<td>C2 500m</td>
</tr>
</tbody>
</table>

Selection results will be used to select the GBR representative at the continental qualifier.

Note:
In the event that an athlete(s) qualifies at the Continental qualifier they would be unable to race the global qualifier (stage 3) and a replacement would be selected based upon the finishing positions at the 2020 Selection Regatta.

Stage 3 – 2nd round global qualification 20th May 2020

Second round global qualification for the Tokyo 2020 Olympic Games are available in the following events:

<table>
<thead>
<tr>
<th>Men’s Events</th>
<th>Canoe</th>
<th>Women’s Events</th>
<th>Canoe</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kayak</td>
<td>Canoe</td>
<td>Kayak</td>
<td>Canoe</td>
</tr>
<tr>
<td>K1 1000m</td>
<td>C1 1000m</td>
<td>K1 200m</td>
<td>C1 200m</td>
</tr>
</tbody>
</table>

Results from the 2020 Selection Regatta will be used to select the GBR representative at the global qualifier with the top athlete yet to qualify a quota place selected.

Final nomination of 2020 Olympic Team

The Olympic qualification process set out by the ICF for the Tokyo 2020 Olympic Games is very complicated. Upon completion of stage 2 and 3 of the qualification process and following confirmation from the ICF of any boat quota place(s) qualified, the International Panel will nominate the athlete(s) or crew(s) that it considers will present the best opportunity to achieve optimal results for Team GB to the BOA for ratification. Nominations will only be made from athletes who have finished in a quota qualifying position in stage 2 or 3 of the qualification process.

Continental Qualification:
- If GBR qualifies more quota places than the maximum permitted by the Olympic Qualification System (OQS) in the Continental Qualification event, in determining which quota place(s) to retain, the decision will be made with reference to the objectives of the GBR team not necessarily to specific athletes. At the Continental Qualification event each NOC can qualify a maximum of 2 Athlete quota spots and a maximum of one K1/C1 boat in each category.
  - In the situation that GBR qualifies a single boat(s) and a double boat in the same category (3/4 quota places) the double boat quota will be accepted to optimise Team GB’s athlete quota spots and to reflect that one further opportunity exists to qualify further places at the Global Qualification event in the single boat events.
  - In the situation that more than one K1 Women’s single boat quota place is qualified, in line with the OQS, GBR will be awarded and accept the place in the longer distance.
  - The athletes qualifying the accepted quota places will be nominated to Team GB.

Global Qualification
- Any athletes that qualifies a quota spot at the Global Qualification event will be nominated to Team GB.

Important Note: In the event of Great Britain being re-allocated any Olympic quota place(s) under any other circumstances than the above, the International panel in consultation with the BOA will at its absolute discretion determine how nominations are made. Any decisions will be made in line with the order from the original March team selection event(s) and if applicable may make reference to the 2019 Senior Team Selection Policy.
Selection Meeting & announcement of additions to 2020 GB Olympic Team

Subject to exceptional circumstances, team selection will be made at an International Panel meeting following written confirmation from the ICF of any additional Olympic boat quota place(s). The announcement of additions to the Tokyo 2020 Olympic team will be made in conjunction with the BOA following confirmation by BOA of acceptance of Team GB nominations. Athletes are obliged to keep any notifications of selection or non-selection in respect of the Tokyo 2020 Olympic Team strictly confidential until authorised by the British Canoeing Performance Director.

Application of Performance standards Olympic Teams.

As Olympic selection will be conducted from athletes already selected to the 2020 Great Britain Senior Team through the published policy, no additional performance standards apply beyond those specified in the 2020 senior team selection policy.

Olympic Team Selection

At any stage of the selection process prior to the date of the Delegation Registration Meeting (DRM) in early July 2020 (provisional deadline is 23:00 UK time on 3rd July), the International Panel reserves the right not to nominate, or to de-select, any athlete or reserve on the following grounds:

a) Medical grounds – i.e. when an injury/illness may, in the reasonable opinion of the International Panel, inhibit the achievement of appropriate performance; or

b) Suitability as a team member, where for example (but not limited to) an athlete’s behaviour or attitude leads the International Panel to determine in its opinion that the selection of such athlete would be inappropriate; or

c) Poor form – i.e. when an athlete’s form in events and/or training has decreased to a level which, in the opinion of the International Panel, would inhibit the achievement of appropriate performance.

After the DRM has been completed, de-selection and selection of a replacement athlete is only allowed in accordance with the ICF’s Qualification Document and IOC’s Late Athlete Replacement Policy (or any revised or amended IOC policy dealing with athlete replacement). This primarily provides for replacement in the case of injury and/or illness. In the event of there being a query over the following procedure will be adhered to:

(i) The Team’s Chief Medical Officer can require an athlete to undergo a medical examination to determine his/her fitness to participate. This examination will be carried out by the Team’s Chief Medical Officer or another doctor delegated by him/her. If the athlete fails the medical examination he/she will be withdrawn from the Team and British Canoeing (BC) may (if appropriate) nominate a replacement athlete in accordance with its’ Selection Policy.

(ii) If the athlete passes the medical examination carried out in accordance with (i) above but BC and/or the BOA still have concerns over whether or not the athlete is able to compete to a level which would ordinarily have been expected of the athlete due to the underlying injury or illness, the Chef de Mission (in consultation with BC) can require the athlete to undergo a set of pre-determined sports specific performance tests. The tests will be conducted under the guidance of the sport’s Team Leader (or his/her delegate e.g. team physiotherapist) and a BOA representative or delegate will be present (if possible/available). If the athlete fails the test (which can be undertaken on more than one occasion and within a short time frame if appropriate), he/she will be withdrawn from the Team on medical grounds and, if appropriate, a replacement can be nominated by BC in accordance with the criteria set out in this Selection Policy.

Simplified Flow Diagram of 2020 Olympic Selection Process
### SECTION 6 Overview of 2020 Senior Team Selection Regatta Detail (All races at Holme Pierrepont Regatta course unless stated)

<table>
<thead>
<tr>
<th>2020 Date</th>
<th>Regatta</th>
<th>Selection Detail</th>
<th>Team Selection For</th>
</tr>
</thead>
<tbody>
<tr>
<td>28/29 March</td>
<td>March Domestic Regatta</td>
<td>2020 SELECTION REGATTA - SENIOR CREW BOAT &amp; INDIVIDUAL SELECTION TRIALS (Including 5000m races) To be considered for selection to the 2020 Senior World Cup, European Championship team and/or the ICF Olympic qualification Continental or 2nd Global qualification event, athletes are required to race at the regatta on 28/29 March 2020. Back Up Race – 25th/26th April 2020.</td>
<td>Olympic Games, Continental and global qualifier, European Championship &amp; World Cup Team Selection</td>
</tr>
<tr>
<td>25/26 April</td>
<td>April Domestic Regatta</td>
<td>Back Up for Senior selection (if required)</td>
<td></td>
</tr>
<tr>
<td>6/7 May</td>
<td>Continental Qualifier Racice, CZE</td>
<td>Top boat qualified in March selection process in eligible classes goes to Olympic qualification event to seek boat quota place for GBR</td>
<td></td>
</tr>
<tr>
<td>7-10 May</td>
<td>World Cup 1 Racice, (CZE)</td>
<td>Open to boats selected at 2020 March regatta for World Cup competition including boats selected to Olympic qualification process (pre-selected boat). Non-Olympic World Championship Selection Trials (Individual &amp; Crew Boats)</td>
<td>Non – Olympic World Championship selection</td>
</tr>
<tr>
<td>21-24 May</td>
<td>World Cup 2 Duisburg (GER)</td>
<td>Athletes selected for the 2020 World Cup in Non-Olympic events will be eligible for selection to the 2020 Senior Non-Olympic World Championship Team. In events raced at the World Cup, athletes/crews must compete in a minimum of one world cup and achieve a top 10 finish in the final results to be selected for the 2020 Non-Olympic World Championship Team. Selection for non-Olympic events where events are not staged at the World Cups (e.g. WK4 1000m &amp; mixed events), the team may be selected from the World Cup Squad.</td>
<td></td>
</tr>
<tr>
<td>21-24 May</td>
<td>Global Qualifier Duisburg (GER)</td>
<td>Top boat qualified in March selection process goes to Olympic qualification event to seek boat quota place for GBR (unless already qualifying a quota place at the continental qualifier)</td>
<td></td>
</tr>
<tr>
<td>4-7 June</td>
<td>European Champs (Bascov ROU)</td>
<td>Open to boats selected at March regatta for World Cup competition including boats selected to Olympic qualification process (pre-selected boat).</td>
<td></td>
</tr>
<tr>
<td>10-12 July</td>
<td>Non-Olympic World Champs (Szeged, HUN)</td>
<td>Open to boats selected through performance(s) at the 2020 World Cup. The details of this event remain unclear at the time of publication but it is intended that GBR will send a representative team to the event. As the event takes place during a busy part of the season, clashing with the Jun/U23 Championship races and the Olympic preparation camp, the SRC will appoint an identified team manager and will provide clarity on what funding (if any) is available to subsidise the attendance of athletes at the event.</td>
<td></td>
</tr>
<tr>
<td>3-8 August</td>
<td>Olympic Games</td>
<td>Olympic Sprint Event – Tokyo Japan – See Olympic selection process – section 5</td>
<td></td>
</tr>
</tbody>
</table>
The Events: Selection will be considered in the following events for 2020. Events are prioritised in accordance with the system below to optimise Olympic qualification:

Senior Selection 2020 (Crew Boat and Individual)

<table>
<thead>
<tr>
<th>Men’s</th>
<th>Women’s</th>
<th>Domestic Selection</th>
<th>Selection Criteria</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Olympic Events</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>K1 200m</td>
<td>K1 200m</td>
<td>Purpose: to identify the top 2 K1’s - Up to 2 boats per event will be selected for World Cups and top boat for European Championships</td>
<td>Top senior boat will be selected for continental and global Olympic qualification (see section 5), World Cups and Senior European Championships (includes pre-selected boat). Second ranked boat in C1/K1 events only will be selected to World Cups 1 &amp; 2 if in the same race they finish within 102% of top British boat.</td>
<td>All selected boats in Men’s &amp; Women’s Kayak, and Women’s Canoe Olympic events at Senior World Cup and Olympic Games will be funded by UK Sport to attend. Regrettably Men’s Canoe event are not permitted to be funded by UK sport monies. The Estimated costs for attending the competitions are as outlined below:</td>
</tr>
<tr>
<td>K1 1000m</td>
<td>K1 500m</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>C1 1000m</td>
<td>C1 200m</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>K2 1000m</td>
<td>K2 500m</td>
<td>Purpose: to identify the top K2/K2 for World Cup &amp; Euros</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C2 1000m</td>
<td>C2 500m</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Olympic Development Events</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>World Cup Pool</td>
<td>Purpose: to allow for the development of crews and athletes through World Cup competitions, whilst allowing established crews the ability to focus on key events.</td>
<td>A World Cup squad will be nominated and able to race World Cup events to maximised Crew preparation and individual athlete development</td>
<td>World Cup Squad Qualification criteria: Men’s Kayak (Up to 12 athletes): a) K1 200/1000m &amp; K2 1000m athletes meeting above criteria b) Highest ranked K2 500m c) Next four K1 500m athletes not already qualified in part a and b. Women’s Kayak (Up to 12 athletes): a) K1 200m/500m &amp; K2 500m athletes already meeting above criteria b) Next six highest ranked athletes based on combined K1 500m and K1 200m time from athletes not already qualified in part a. Women’s Canoe (Up to 12 athletes): a) C1 200m &amp; C2 500m athletes meeting above criteria b) 2nd placed C2 500m c) Highest ranked C1 200m not already qualified above Men’s canoe – not included</td>
<td>Non –Olympic events: All selected UK programme athletes will be funded by UK Sport to attend the non-Olympic World Championships. Non UK Programme athletes selected to these events will be required to fund their direct costs for each event. The direct costs for attending the 2020 events, based on flight, transfer and event daily participation fee are approximately: ICF World Cup 1 Only £900 ICF World Cup 2 Only £900 ICF World Cup 1 &amp; 2 Combined £1700 ICF Non-Olympic World Championships £1000 Further information from Senior Team Manager Holly Fairclough</td>
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<tr>
<td>K2 500m</td>
<td>K2 200m</td>
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<tr>
<td>K1 500m</td>
<td>C2 200m</td>
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<tr>
<td>K2 200m</td>
<td>C1 500m</td>
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<tr>
<td>K4 500m</td>
<td>K4 500m</td>
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<tr>
<td>Mixed K2</td>
<td>Entries for Europeans in all events not specified above to be confirmed after the 2nd World Cup.</td>
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<tr>
<td>And any other vacant start lines</td>
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<tr>
<td>Non-Olympic World Championship Events</td>
<td>Up to 1 boat per event selected from World Cup if the event is staged and performance standard is achieved as laid out in next column.</td>
<td>In events raced at the World Cup, athletes must compete in a minimum of one world cup and achieve a top 10 finish in the final results to be used for selection for the 2020 Non-Olympic World Championship Team. Selection for non-Olympic events where events are not staged at the World Cups (e.g. WK4 1000m &amp; mixed events), the team will be selected from the World Cup Squad.</td>
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<tr>
<td>C1 200m</td>
<td>K1 1000m</td>
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<tr>
<td>K1 5000m</td>
<td>K1 5000m</td>
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</tr>
<tr>
<td>C1 5000m</td>
<td>C1 5000m</td>
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</table>

Note 1: In order to prioritise senior performances, selected U23 Athletes/crews who are also selected to the 2020 Olympic Team are required to turn down one of either the U23 World Championships or U23 European Championships if taking up an Olympic Team Place.
SECTION 7 GENERAL INFORMATION – 2020 GBR TEAMS

Contingency
The IP retains the right to adapt racing to ensure a fair process in line with the following principles and procedures:
In extreme circumstances the IP will implement contingency measures and adapt racing to ensure as fair a selection process as possible within the limited options available. The IP will observe weather conditions throughout the competition and if conditions become inappropriate to conduct a selection race, they may declare that a race(s) will not be used for selection.
Where possible this will always be done in advance of the start of a race(s) that may be impacted and in consultation with the National or International Regatta Competition Committee.

Examples of other such amendments could include:

- Rescheduling of any affected selection race(s) to early morning/ evening racing within the same regatta (if scheduling and weather conditions permit).
- Rescheduling of any affected selection races to reserve competition (as described below)
- Changing the location of racing
- Amending lane draw for direct comparability of performances

This is not an exhaustive list and all other options may be considered to complete a fair selection regatta in accordance with the specific challenge(s) identified.

Should weather conditions at a domestic or international selection regatta be such that it would not be possible to complete fair racing within that regatta then the competitions below are reserved as a back-up selection regatta. A back-up is only required in the event of racing conditions being declared inappropriate during or in advance of competition and will be made by a minimum of two IP Members plus a member of the National Regatta Competition Committee and communicated at the earliest opportunity through British Canoeing channels.

<table>
<thead>
<tr>
<th>Senior Team Back Up</th>
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<tbody>
<tr>
<td>Rescheduled to the April regatta 25th/26th Apr</td>
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</table>

For IP announcements refer to www.britishcanoeing.org.uk and during the competition important information will be posted at race control on the live results messaging and on the British Canoeing Facebook/Twitter page.

Exceptional circumstances Senior Team 2020
Should an athlete miss an event or fall ill during, or prior to, elements of the 2020 selection process; or have any other mitigating circumstances, the IP reserve the right to provide an opportunity for such a boat to compete and challenge for selection under the following conditions:

- Certificated evidence of illness or injury other significant mitigating circumstance must be presented to the IP prior to the commencement of the selection competition.
- In such a case the IP may identify a single race opportunity whereby the top boat of the selection series and the identified athlete(s) would compete for a World Championship place
- If this situation arises more detail would be provided following the IP meeting immediately after the appropriate 2020 Selection regatta
- Where there are other mitigating circumstances, certified details must be provided to the IP no later than 1 hour prior to a scheduled selection competition.
- The IP has the sole discretion to invoke this clause if required and any decision is final
- The athlete/crew must satisfy the criteria stated below:

The athlete/crew must be able to demonstrate an established consistent track record in racing performance that objectively demonstrates their performance above other athletes/crews based upon performance analysis training data (from GBR performance analysis data) and other objective data such as performance at Olympic, World Championship, European Championship and/or World Cup races for the previous period.

In the case of an incident occurring during racing then details must be provided in writing to the Chair of the IP within two hours following the end of the specific race in which the incident occurred (such as a broken paddle in competition).

Where an athlete who has met the selection criteria has been selected to the World Championship Team and withdraws or is unable to compete, the IP at its total discretion may select a replacement athlete. The IP is not obliged to replace an athlete and will make the decision in line with the time prior to competition and principles outlined.
All decisions under mitigating circumstances that relate to injury, illness or medical conditions will be determined by the Performance Director, Head Coach Canoe Sprint and British Canoeing Chief Medical Officer (CMO) to ensure a transparent process that also considers the medical needs of the athlete involved. When assessing if an athlete is fit to race, the CMO decision is final. Any request for mitigating circumstances should in the first instance be direct to Andy Maddock andy.maddock@britishcanoeing.org.uk who will then share with the panel.

**Monitoring Racing Conditions**
The International Panel are in the process of developing a protocol for monitoring weather conditions ahead of a selection race, during the race and a process for communication of real-time information. The protocol will be in placed ahead of the start of the 2020 domestic regatta season and is intended to assist in making fair decisions and communicating information quickly in the event of inclement conditions.

**Funding and Participation**
Selection to a Great Britain Team is to specific identified races in accordance with the prevailing selection policy. Selected Athletes who are not funded through a British Canoeing UK Lottery funded Programme may apply in writing to the athlete’s Home Nation Association as applicable for consideration of support. Applicants for such support may seek guidance on funding through the Team Manager and are reminded that these funds are limited and securing other funding will be necessary.

Following a review of athlete contributions and the funding available from UK Sport to support athletes who are not named as part of a UK Sport funded programme, the funding arrangements for 2020 are outlined in the selection detail within section 4 of this document.

Alongside travel and logistics support for these competitions, team management, emergency medical treatment, race day support will be provided. Preparation/training camps for non-funded athletes are the responsibility of the individual athlete and not part of the GBR Team programme unless specified above.

All athletes putting themselves forward for selection for a Great Britain team are expected to hold a valid passport with a minimum of 6 months unexpired and hold a current European Health Insurance Card (EHIC).

**Injury/Illness**
The IP reserve the right to withdraw athletes from identified race(s) on the basis of injury/illness. Such decisions will only be taken following consultation with appropriate section coaches and/or medical reports.

**Appeals Procedure**
Please see Appendix 2 for the British Canoeing appeals process. The appeals process applies across all British Canoeing selections therefore where selection panels are mentioned, this refers to the International panel.

**Data Protection**
British Canoeing is a privacy conscious organisation and is strongly committed to an individual’s right to privacy. That is why we have drafted a Privacy and Data Protection Statement, which follows guidelines set out in the Data Protection Act 1998 and which can be found on our website: https://www.britishcanoeing.org.uk/privacy-statement/

Please note that any data gathered in the course of selection will be used in accordance with this Statement and in particular will not be shared with any third party without appropriate consent.

**Policies**
For the avoidance of doubt this selection policy operates in conjunction with all relevant British Canoeing policies including but not limited to, Equality, Anti-Doping Policy, Pregnancy, Anti Bullying Policy and Anti Bribery Policy.

**Communications**
British Canoeing is committed to providing open and informative communication in relation to selection. All athletes will receive formal confirmation of the selection and for those athletes who wish to discuss the outcome of decision made by the IP, the Chair of the IP will be available to speak informally to athletes and in the case of minors, parents.

**SECTION 8 - 2021 ADVANCED INFORMATION**
The 2021 Canoe Sprint team selection policy will be published by 1st January 2021.
APPENDIX 1 - APPEALS PROCEDURE

Note 1. The Head of Governance shall have the power to adjust the timescales within this appeals procedure if required. If this is required it will be communicated to all interested parties at each relevant stage of the appeals process.

Note 2. If the Head of Governance is not available, for whatever reason, the Chief Executive Officer or delegate of the Chief Executive Officer will carry out the role of the Head of Governance within this appeals procedure.

Note 3. Athletes should ensure that they have provided their preferred method of communication and relevant contact details to a member of the International Panel or to the Head Coach in advance of any selection decisions. If the Athlete is under eighteen (18) years of age current and preferred contact details of their parent or legal guardian should also be provided.

Note 4. Athletes are advised that if they wish to gain advice they can speak to their Athlete Representative and/or the British Athletes Commission who will be able to offer guidance and support.

If an Athlete wishes to appeal against a decision taken as part of this Selection Policy then the following three stage process will apply:

1. STAGE 1 REVIEW
   1.1. A written request for a formal review is submitted, in the first instance, by the Athlete to the International Panel who will carry out a review in consultation with Programme leads.
   1.2. This request must be submitted within 48 hours (or an earlier date if that has been decided and communicated by the Head of Governance) of the selection being formally announced.
   1.3. Within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance) the International Panel will advise in writing the outcome of the review and the decision reached.

2. STAGE 2 APPEAL
   2.1. If following the formal review the Athlete wishes to formally appeal the decision, then a written Notice of Appeal must be submitted by them to British Canoeing Head of Governance within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance) of receiving the outcome of the formal review.

3. NOTICE OF APPEAL
   3.1. The Notice of Appeal will set out the grounds of the appeal and will include full details of which ground(s) in 4.1 the appeal is based upon and the precise manner in which the ground(s) have been met. The Notice of Appeal should be as comprehensive as possible as it will form the basis of the remainder of this procedure.

4. GROUNDS OF APPEAL
   4.1. An Athlete shall be entitled to appeal on any (either individually or cumulative) of the following grounds:
      a) The decision was not in accordance with the Selection Policy as published;
      b) The policy has been misapplied or applied on no good evidence and/or in circumstances where the application of the policy was unfair;
      c) The decision maker has shown bias or the appearance of bias or the selection has otherwise been demonstrably unfair; and/or
      d) Where the conclusion is one that no reasonable decision maker could have reached.
   4.2. In order to ensure a timely and efficient appeals process only the grounds of appeal detailed in 4.1 will be permitted. The composition of the Selection Panel is not open to appeal unless 4.1 (c) is being cited in The Notice of Appeal.

5. APPEAL PANEL
   5.1. The Head of Governance and Compliance will convene a three person Appeal Panel as soon as practicable to determine the appeal made up of suitably independent and experienced members who have not been involved in the selection process so far. The Athlete will be given the opportunity to challenge the composition of the Appeal Panel.
   5.2. The Head of Governance shall contact the Selection Panel to inform them of the Appeal, provide them with a copy of the Notice of Appeal and request that the Selection Panel provide any additional information they wish the Appeal Panel to consider within 48 hours of receiving the Notice of Appeal.
5.3. The Appeal Panel will ordinarily determine the appeal based on the written submissions of the Athlete and the Selection Panel without a hearing or the calling of witnesses or the giving of oral evidence. However the Appeal Panel will have the power to set its own processes and give directions including but not limited to, requesting further information, setting up a teleconference, determining if a hearing is required and if it is, establishing the date, time and place, and format to be followed in such a hearing.

5.4. The Appeal Panel will seek to reach its conclusion within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance) of its appointment in accordance with 5.1, and will inform all interested parties in writing.

5.5. The Appeal Panel shall be entitled to:
   a) rescind the selection decision and confirm the selection of the Athlete in circumstances where it is clear that the grounds of the Appeal have been upheld.
   b) confirm the selection decision and reject the Appeal.
   c) quash the selection decision and remit the matter back to the International Panel identifying the errors they have found in the conduct of the selection process and requesting that a new decision is made within one week (or an earlier date if that has been decided and communicated by the Head of Governance).

5.6. At its discretion the Appeal Panel may also make an award for appeal costs up to a maximum of £100 against either party.

6. STAGE 3 REFERRAL TO ALTERNATIVE DISPUTE RESOLUTION SERVICE (TRIBUNAL)

6.1. If following the Appeal the Athlete wishes to further appeal the decision, then a written Notice of Appeal to Tribunal must be submitted by them to British Canoeing Head of Governance within 48 Hours (or an earlier date if that has been decided and communicated by the Head of Governance) of receiving the outcome of the Appeal.

6.2. NOTICE OF APPEAL TO TRIBUNAL
   6.2.1. The Notice of Appeal to Tribunal will set out the grounds of the appeal and will include full details of which ground(s) in 6.3 the appeal is based on, and the precise manner in which the ground(s) have been met. The Notice of Appeal to Tribunal should be as comprehensive as possible as it will form the basis of the final appeal.

6.3. GROUNDS OF APPEAL TO TRIBUNAL
   6.3.1. An Athlete shall be entitled to appeal to Tribunal on any (either individually or cumulative) of the following grounds:
       a) The decision of the Appeal Panel was not in accordance with the Selection Policy as published;
       b) The Appeal Panel decision was misapplied or applied on no good evidence and/or in circumstances where the decision was unfair;
       c) The Appeal Panel has shown bias or the appearance of bias or the selection has otherwise been demonstrably unfair; and/or
       d) have reached.

6.4. The Tribunal shall consist of one arbitrator appointed in accordance with the following process. The Alternative Dispute Resolution Service shall, as soon as is practicable, propose to the parties the name(s) of potential arbitrators who are available to determine the matter within 5 working days. The parties shall seek to agree on one, whom they shall nominate to be appointed by Alternative Dispute Resolution Service. The appointed arbitrator shall constitute a valid Tribunal. If the parties fail to agree, the Alternative Dispute Resolution Service shall appoint the arbitrator.

6.5. The Head of Governance shall contact the Appeal Panel and provide them with a copy of the Notice of Appeal to Tribunal and request that they provide any additional information they wish the Tribunal to consider within 48 hours of receiving the Notice of Appeal to Tribunal.

6.6. The Tribunal will determine the appeal based on the written submissions of the Athlete and the Appeal Panel without a hearing or the calling of witnesses or the giving of oral evidence. The Tribunal will have the power to set its own processes and may give directions, such as request for further information or set up a teleconference.
6.7. The Tribunal will seek to reach its conclusion within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance) of its appointment in accordance with 6.4 and will inform all interested parties in writing.

6.8. The Tribunal shall be entitled to either reject or confirm the Appeal Panel decision and;
   a) if appropriate confirm the selection decision; or
   b) if appropriate rescind the selection decision and confirm the selection of the Athlete in circumstances where it is clear that the grounds of the Appeal to Tribunal have been upheld.
   c) if appropriate quash the selection decision and remit the matter back to the International Panel identifying the errors they have found in the conduct of the selection process and requesting that a new decision is made within 5 working days (or an earlier date if that has been decided and communicated by the Head of Governance).

6.9. At its discretion the Tribunal may also make an award for Tribunal costs up to a maximum of £500 against either party.

7. FINAL AND BINDING
   7.1. This is an accelerated process to enable any appeals to be resolved as quickly as is reasonably possible.

   7.2. The aim of this process is to return a decision on appeal in a timely manner. Failure to adhere to the time limits set out in this process may result in the Athlete losing their right of appeal under this procedure, save in exceptional circumstances which will be judged by the Chief Executive Officer of British Canoeing in their absolute discretion.

   7.3. This appeals process is intended to be conclusive and therefore any Athlete who enters into this appeal process accepts that the decision of the Tribunal will be final and binding.

   7.4. Each appeal will be considered on its own merits.

8. CONFIDENTIALITY OF PROCEEDINGS AND PUBLICATION OF DECISION
   8.1 British Canoeing and the Athlete are under an obligation of confidentiality in respect of any appeal proceeding under this Procedure. Save as permitted under this Appeals Procedure none of these Parties will make any public statement or disclosure of the contents of the Notice, or any other matter referred to by any of the parties during the course of these Proceedings.

   8.2 British Canoeing shall be entitled to publish the outcome of the Appeal in such manner and to such extent as is necessary to inform all properly interested and affected parties of the status of the selection decision previously published and the resulting implications upon selection.